

TAB

EXAMPLES OF COMPARATIVE ANNUITIES

ATT. 3

CIVIL SERVICE RETIREMENT VS. FOREIGN SERVICE RETIREMENTHigh Five Average Salary \$17,570 (top step GS-17)

| Age | Years of Service | Annuity | | Increase | |
|-----|------------------|---------------|-----------------|----------|-----|
| | | Civil Service | Foreign Service | Dollars | % |
| 50 | 20 | \$ 5,411 | \$ 7,028 | \$ 1,617 | 30% |
| 50 | 25 | 6,905 | 8,785 | 1,880 | 27% |
| 55 | 25 | 7,713 | 8,785 | 1,072 | 14% |
| 55 | 30 | 9,382 | 10,542 | 1,160 | 12% |
| 60 | 30 | 9,874 | 10,542 | 668 | 7% |
| 60 | 35 | 11,631 | 12,299 | 668 | 6% |

High Five Average Salary \$15,030 (top step GS-15)

| | | | | | |
|----|----|-------|--------|-------|-----|
| 50 | 20 | 4,629 | 6,012 | 1,383 | 30% |
| 50 | 25 | 5,906 | 7,515 | 1,609 | 27% |
| 55 | 25 | 6,598 | 7,515 | 917 | 14% |
| 55 | 30 | 8,026 | 9,018 | 992 | 12% |
| 60 | 30 | 8,446 | 9,018 | 572 | 7% |
| 60 | 35 | 9,949 | 10,521 | 572 | 6% |

High Five Average Salary \$11,935 (top step GS-13)

| | | | | | |
|----|----|-------|-------|-------|-----|
| 50 | 20 | 3,675 | 4,774 | 1,099 | 30% |
| 50 | 25 | 4,690 | 5,967 | 1,277 | 27% |
| 55 | 25 | 5,239 | 5,967 | 728 | 14% |
| 55 | 30 | 6,373 | 7,161 | 788 | 12% |
| 60 | 30 | 6,707 | 7,161 | 454 | 7% |
| 60 | 35 | 7,900 | 8,354 | 454 | 6% |

High Five Average Salary \$8,860 (top step GS-11)

| | | | | | |
|----|----|-------|-------|-----|-----|
| 50 | 20 | 2,728 | 3,544 | 816 | 30% |
| 50 | 25 | 3,481 | 4,430 | 949 | 27% |
| 55 | 25 | 3,889 | 4,430 | 541 | 14% |
| 55 | 30 | 4,731 | 5,316 | 585 | 12% |
| 60 | 30 | 4,979 | 5,316 | 337 | 7% |
| 60 | 35 | 5,865 | 6,202 | 337 | 6% |

NOTE: The percentage increase is constant for any particular combination of age and length of service, regardless of the salary level to which it is applied.